



**Functional Consultant SAP Finance (FICO)
 S/4 HANA
 Certified Scrum Master
 Member of ISAP Federation
 30 ans experience including 18 on SAP**

SAP Expertise : FI (GL/AP/AR/AA) **Knowledge:** SolMan
 CO (OM/PC/PA/PCA)

MAIN SKILLS

- ❖ **Design of the target system:**
 - General and detailed design with organization of workshops with users (Finance Manager, accounting services, treasury)
 - Writing of functional specifications
- ❖ **Implementation of the system:**
 - Quantification of the solution
 - Configuration
 - Testing (unit recipe, integration recipe, user recipe)
 - Roll-out / habilitations
 - Migration of basic data and accounting data
 - User Training (Individual or Group), Change Management
 - Implementation of the production plan (Go-live)
 - Post-production assistance
 - Evolving maintenance
 - Archiving
- ❖ **Project Coordination MOA / MOE / Offshore Development Center (India): COPRO organization, progress monitoring, escalation, ...**
- ❖ **TMA follow-up: transfer of skills, follow-up of the TMA activity (prioritization of anomalies and evolutions, monitoring of changes and corrections, validation before putting into production, etc.)**
- ❖ **Expertise Interventions :**
 - Roll outs with particular environment (merger of companies, carve-out operations, activity spin-off, addition of new functionalities, deployment and suitability of the system on foreign subsidiaries with accounting and tax legislation taken into account)
 - Management Accounting / controlling
 - Accounting and consolidation (IFRS, UK et US GAAP)
 - Organisational and functional analysis, processes improvement
 - Transversal and hierarchical management of the finance and treasury teams.

Benoît GROS
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LANGUAGES

English	Fluent
French	Mother tongue
Italian	Intermediate

TRAINING

2019	Scrum Master Certification
2006	Université du Management – HEC Paris
2002	PMI (Project Management Institute - Paris la Défense et Newtown Square USA)
1996	Certified Diploma in Accounting and Finance (ACCA – London)
1991	IFAG (Institut Français de Gestion – Paris) Master 2

PROFESSIONAL EXPERIENCE

Customer

SAFRAN (SED)

Activity area	Aeronautic Industry
Mission duration	Since January 2020

Project	MyERP S/4 HANA implementation
Language	English/French

Role within the Project	Stream Lead Finance and CO Consultant
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Customer

SAINT GOBAIN (SGCIO – IDS)

Activity area	Glass Industry
Mission duration	December 2017 to December 2019

Project	SoD Project - Redesign Finance Roles
Language	English

Role within the Project	FI CO and Authorizations Senior Consultant
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Customer

VALEO

Activity area	Automotive Industry
Mission duration	December 2017

Project	Fit gap analysis prior integration of FTE in VALEO's COMPASS
Language	English

Role within the Project	FI CO and Authorizations Senior Consultant
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Customer	<u>GALEA GROUP</u>
Activity area	Services
Mission duration	January 2016 to November 2017
Project	Maintenance and integration of 6 new companies
Language	French / English
Role within the Project	FI CO Consultant
Customer	<u>FRESH FOOD VILLAGE</u>
Activity area	Food Industry
Mission duration	June 2015 to January 2016
Project	ECC6 Migration Project and creation of a new company
Language	French / English
Role within the Project	FI CO Project Leader
Customer	<u>TREVES</u>
Activity area	Automotive Industry
Mission duration	June 2014 to April 2015
Project	Carve out Project of 8 entities with an SAP SLO
Language	English
Role within the Project	Project Manager
Customer	<u>BRAKE</u>
Activity area	Food Industry
Mission duration	January 2014 to May 2014
Project	MERCURE – Pricing change
Language	French
Role within the Project	Project Manager
Customer	<u>FRESH FOOD VILLAGE</u>
Activity area	Food Industry
Mission duration	March 2013 to January 2014
Project	SAGE ERP Implementation
Language	French / English

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Role within the Project **Project Manager**

Customer **BRAKE**

Activity area Food Industry
 Mission duration March 2012 to January 2013

Project **SAP – Technical Upgrade to ECC6**
 Language French

Role within the Project **Project Manager**

Customer **NEOPOST**

Activity area Industry
 Mission duration June 2011 to February 2012

Project **SAP – Change of currency for different company codes**
 Language English

Role within the Project **Project Manager + Senior FI Consultant**

Customer **MAISON RICHARD**

Activity area Food Industry
 Mission duration January 2010 to March 2011

Project **SAPPHIRE Project – SAP Implementation**
 Language French

Role within the Project **Senior FI CO Consultant**

Customer **GROUPAMA**

Activity area Insurance
 Mission duration March 2009 to December 2009

Project **Six Sigma (Lean Management) implementation**
 Language French / English

Role within the Project **Project Manager**

Customer **THOMSON Ltd (UK)**

Activity area Telecom / Media
 Mission duration October 2007 to February 2009

Project **Endeavour Project – Reengineering and full upgrade to ECC6**
 Language English

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Role within the Project **FI CO Consultant**

Customer **HEINEKEN FRANCE**

Activity area Food Industry
 Mission duration April 2007 to September 2007

Project **Assets migration**
 Language English

Role within the Project **FI Consultant**

Customer **THOMSON TELECOM**

Activity area Telecom
 Mission duration September 2006 to March 2007

Project **SAP MRP Implementation**
 Language English

Role within the Project **Project Manager**

Customer **THOMSON MULTIMEDIA**

Activity area Media
 Mission duration May 2006 to August 2006

Project **Carve out for audio, video and TV activities**
 Language English

Role within the Project **FI CO Consultant**

Customer **TOTAL**

Activity area Oil & Gas
 Mission duration February 2006 to April 2006

Project **SOX, SAP GRC and Authorizations implementation**
 Language English

Role within the Project **GRC, Authorization & FI CO Consultant**

Customer **THOMSON MULTIMEDIA**

Activity area Media
 Mission duration January 2005 to January 2006

Project **Reorganization of European flows as part of a reorganization of activities**
 Language English

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Role within the Project **FI CO Consultant**

Customer **ASTRA ZENECA**

Activity area Pharmaceutical Industry
 Mission duration October 2004 to December 2004

Project **SOX**
 Language English

Role within the Project **Authorizations and FI CO Consultant**

Customer **NOVARTIS PHARMA**

Activity area Pharmaceutical Industry
 Mission duration April 2004 to September 2004

Project **SOX and Six Sigma**
 Language English

Role within the Project **Authorizations and FI CO Consultant**

Customer **NOVARTIS PHARMA**

Activity area Pharmaceutical Industry
 Mission duration May 2002 to March 2004

Project **PEP Project – SAP Implementation (full modules)**
 Language English

Role within the Project **Project Manager**

PRIOR OPERATIONAL AND MANAGERIAL EXPERIENCES

- CFO and SAP Project Manager – **NOVARTIS PHARMA** (2002 – 2004)
- Financial Controller - **VALEO EMBRAYAGE** (2001 – 2002)
- Controlling Manager – **COLGATE PALMOLIVE France** (1998 – 2001)
- SAP Domain Leader FICO – **COLGATE PALMOLIVE EUROPE** (1997 – 1999)
- Chief Accounting – **COLGATE PALMOLIVE France** (1995 – 1997)
- Management Controller – **ALSTOM Transport** (1992 – 1995)
- Management Controller - **LABAUTO Ltd UK** (1990 – 1992)